

EXHIBIT A

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O.

6140 JOLIET ROAD
COUNTRYSIDE, IL 60525



708-579-6663
FAX 708-588-1647

DALE D. PIERSON
ELIZABETH A. LAROSE
MELINDA S. HENSEL
ROBERT E. ENTIN
BRYAN P. DIEMER

LEGAL DEPARTMENT

June 9, 2011

CHARLES R. KISER
MARC R. FOULOS
MELISSA L. BINETTI
STEVE A. DAVIDSON
KARA PRINCIPLE

Mr. Joseph J. Duffy
Stetler, Duffy & Rotert, Ltd.
10 S. LaSalle, Suite 2800
Chicago, IL 60603

RE: William E. Dugan Training Site

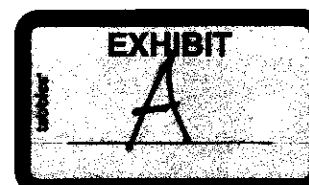
Dear Mr. Duffy:

As you know, I represent Local 150 of the International Union of Operating Engineers, AFL-CIO. On behalf of the Union's members, its Officers who serve on the Board of Trustees of the Midwest Operating Engineers ("MOE") Apprenticeship Fund, and their counterparts representing Employers, I write this letter seeking your assistance in a matter of great significance.

On Sunday, August 7, 2011, the Union will host its annual members picnic at the Local 150 Apprenticeship and Skill Improvement Program Training Site in Wilmington, Illinois. That morning, the Union plans on dedicating a "Memorial Park" to its departed members, which includes benches honoring all its past presidents, whose families will attend. Based on a motion made to the MOE Apprenticeship Board of Trustees by Management Trustee Secretary-Treasurer John Kenny Jr. from Kenney Construction, there will then be another ceremony dedicating the training site complex itself to Bill Dugan.

The motion made by Trustee Kenny is widely reflective of the views of those who knew and worked with Bill Dugan. Frequently adversaries at the bargaining table, I don't think management ever questioned Bill's sincerity in representing the membership, nor his commitment to the advancement of the unionized construction industry. Bill Dugan always believed that the Union's advantage over its non-union competitors centered on the skills of its members. Only by delivering a safe and efficient work product which turned a profit for their employers could Union members command the wages that enabled them to provide for themselves and their families, insure them against accident and disease, and help them save for a comfortable retirement.

It is in recognition of Bill Dugan's leadership and commitment to these goals that the Employer trustees and the Union's elected representatives of its membership unanimously voted to dedicate the training site to Bill. The Training Site has quickly grown into one of the Union's greatest assets. Last year, journeymen and apprentice operators logged 168,000 hours of training time there. It also is the site of numerous services to the local communities, for example as a staging





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area for local disaster relief. It also provides facilities for programs conducted jointly with government agencies such as OSHA.

The Apprenticeship Trustees and/or Local 150 of course want Bill and his wife Dottie to attend this ceremony at our expense. At this time we would want to pay for airfare or reimburse them for other travel expenses; lodging and a per diem meal allowance for three days/nights (Friday, Saturday and Sunday); and some sort of gift of nominal value commemorating the occasion (e.g., a replica of the entrance where his name will be displayed, and/or photograph).

Bill Dugan has played no role in the administration of Local 150 or any of its trust funds since his retirement in 2008. The Officers of the Local and Trustees of the Fringe Benefit Funds have been scrupulous in honoring the statutory restrictions on them and the Court's Orders as they relate to Mr. Dugan. Nor do they intend to do otherwise in the future. Bill will not be involved in any Union or Trust Fund business, and will attend only as an honored guest. We hope that his presence, paid for by the institutions, will not be opposed by the government. The training site was one of Bill's biggest accomplishments; it is a tremendous asset to the Union and its members. When the Union's membership approved the dues increase back in 2004 to fund the site's construction, a similar motion to name the site after Bill was made from the floor and approved unanimously. Bill never acted on it in part because of the contentiousness of the 2007 election, as well I think as his own modesty.

Our sole intent is to honor Mr. Dugan for his unique contribution to the industry, the Union's members, and the Operating Engineers' craft. Thank you for your help in this most important matter.

Very truly yours,

IUOE, LOCAL 150, AFL-CIO
LEGAL DEPARTMENT

A handwritten signature in black ink, appearing to read "Dale D. Pierson". The signature is written in a cursive style and is followed by a long horizontal line that extends to the right.

Dale D. Pierson
General Counsel

DDP/cbb
ecc: James M. Sweeney
John Kenny, Jr.